

## **Reemployment Opportunity with the FBI for Former Special Agents and Professional Staff**

The FBI's Records Management Division (RMD) has an immediate need to rehire former Special Agent and Professional Staff personnel, under the Reserve Service Program (RSP), to assist the Bureau with the National Name Check Program in Winchester, VA. Candidates will be assigned to evening shift (4:00 PM - 12:30 AM) performing the duties of a Research Analyst. RMD's need for RSP participants is expected to continue for approximately two years. The Assistant Director of the FBI's Human Resources Division has authorized pay up to the GS-12 Step 10 level for this assignment (\$100,736 annually), plus any night differential and overtime pay. Substantial overtime is available for those performing at a successful level.

Information regarding the RSP is provided below. All interested candidates should submit their resumes to the attention of Management and Program Assistant Valerie Talerico at [Valerie.Talerico@ic.fbi.gov](mailto:Valerie.Talerico@ic.fbi.gov). Questions may also be directed to Ms. Talerico via e-mail.

### **Reserve Service Program Overview**

The RSP offers temporary reemployment to former full-time employees, both Special Agents and Professional Staff, so the FBI can quickly supplement its on-board staff with trained, cleared personnel to perform critical functions during periods of emergency, as determined by the FBI to be in the best interest of the public. The Assistant Director (AD), Human Resources Division, is responsible for invoking the RSP.

Former full-time FBI employees, with at least three years of service, who were in good standing at the time of separation, and are within five years of their separation are eligible for the RSP.

Former full-time FBI employees who received a Voluntary Incentive Separation Payment (VISIP) must repay the incentive payment in full prior to returning to government service.

RSP members must meet all security requirements, including but not limited to five-year reinvestigations, personnel security interviews, polygraphs, and drug tests. If an applicant is approved for the FBI RSP before retiring or resigning, the applicant's fingerprints and security clearance can be retained. If an employee retires or resigns and then applies for the RSP, an original SF-86 and two original FD-259 applicant fingerprint cards must be submitted. If an employee's background investigation is more than five years old, a new background investigation must be initiated. For this initiative, former Special Agents will not be reemployed as Agents, but as Professional Staff.

Participants in the RSP will be considered Federal employees for all purposes other than Title 5, U.S. Code Chapters 83 (CSRS) and 84(FERS). Benefits will include:

- Federal Employee Health Benefits (FEHB), Federal Employees Group Life Insurance (FEGLI), Flexible Spending Account (FSA), survivor and death benefits, Justice Employee Transit Savings (JETS) program, etc.
- Members will accrue leave (both annual and sick) based on their total years of service.
- Members receiving an annuity will not have their annuities offset or reduced.

- Members will be eligible for incentive awards.

RSP members are ineligible to make additional contributions to the Thrift Savings Plan or receive additional retirement benefits.